Job opportunities in the
Faculty of Environment and Technology
Welcome

Thank you for your interest in working for the University of the West of England, Bristol (UWE Bristol).

We’re a successful and ambitious university with a clear focus on the future. We hope it’s a future that you want to be part of because the world around us – and the landscape of Higher Education – is changing fast. Crucially, we know that change starts with the dedicated, dynamic people who work here.

Who are we?

We’re educators. But we don’t just educate. Instead we help people develop practical skills, explore their passion, build cultural awareness and get a thirst for new knowledge. At heart, we’re committed to preparing our students for their future - whatever that may be and wherever it may take them.

We have strong links with over 1,000 employers, which means we can ensure our courses meet both industry and professional needs. Those courses are also backed by renowned, world-class research that helps to address pressing local and global issues, improving the lives of people around the world.

As a globally connected and regionally embedded University we have valuable connections and networks around the world. Those relationships provide incredible opportunities for both our students and staff, helping them to develop their skills, innovate and make a valuable contribution to society.

Importantly, we’re also very proud to play an active part in the positive development of Bristol and the South West. Through inclusivity and diversity we provide a rich environment for people to experience and explore different cultures, ideas and viewpoints.

What do we stand for?

Advancing knowledge, inspiring people and transforming futures forms the basis of our strategy over the coming years. The strategy brings together investment of £250 million in staff, buildings and infrastructure alongside a powerful vision and set of ambitions.

You can read more about our Strategy 2020 at www.uwe.ac.uk/strategy2020

Be part of our success

That’s who we are and what we stand for. We hope that resonates with you and that you feel UWE Bristol is a place where you can develop your passion and play a successful role in both of our futures.

If you want to learn more about us, please visit www.uwe.ac.uk/aboutus
The Faculty of Environment and Technology

Making a positive difference to the natural and human environment

With over 6,000 aspiring students, 450 staff and 60 outstanding academic programmes across four departments, the Faculty of Environment and Technology is characterised by innovative teaching, ground-breaking research and highly employable graduates with sound practical skills, cutting-edge academic knowledge and strong professional expertise.

As one of the largest centres in the UK for teaching and research in Engineering, Computer Science, Architecture and Natural Environment disciplines, our approach consistently earns excellent approval ratings from the highest authorities. We are also the academic home for the Bristol Robotics Laboratory, bringing together the best expertise from industry and the academic community to drive the UK's ambition to be a world leader in advanced robotics.

A firm focus on the practical content of our courses, our collaboration with external industry partners in the construction of curricula designed to develop and support deeper learning and understanding, gives all our students the opportunity to thrive. Our University Learning and Teaching Fellows and Higher Education Academy recognised National Teaching Fellows ensure that our teaching practices remain robust, critically reviewed and relevant.

Many of our programmes are accredited by relevant professional bodies and some are specifically created in partnership with local, regional or national employers to meet particular modern-day needs. Our outward-looking approach is also reflected in the internationally oriented content of our courses and the growing number of programmes delivered in conjunction with global partners in locations such as Hong Kong, Sri Lanka, Singapore and Malaysia.

The Faculty’s Virtual Learning Environment provides a common learning platform for all students and supports a high degree of engagement with Technology Enhanced Learning. It underpins our drive to produce digitally enabled graduates prepared for the real-world. Our dynamic, integrated approach to teaching, learning and assessment helps develop socially responsible, ethically aware, academically informed practitioners, able to meet the contemporary challenges of globalisation and sustainability.

We have a strong commitment to research that enriches the learning environment and contributes to society at large through knowledge exchange, science communication, partnerships and business innovation. Our involvement in Knowledge Transfer Partnerships, for example, enables industry to benefit from the practical support of graduates able to apply their knowledge and expertise to achieve business goals. Our impressive research achievements have been rewarded by a doubling in funding allocation from the Higher Education Funding Council for England, and we’re proud that two thirds of our research was considered internationally excellent or world leading in the Research Excellence Framework 2014.

Further details about the Faculty can be found at www.uwe.ac.uk/et

Employee benefits

As one of Bristol’s larger employers we offer a wide range of impressive benefits. These include defined benefit pension schemes, generous holiday allowances, flexible working, childcare vouchers, an onsite nursery at our Frenchay Campus, great training with both personal and professional development and access to an extensive library. We also have lifestyle benefits such as discounted membership of our Centre for Sport, a staff social group, a choir, numerous interest groups and access to a range of discounts and commercial benefits through our wider wallet scheme.

Annual Leave and Flexible Working

We offer generous annual leave which is linked to grade, length of service and working hours. Current provision is a minimum of 25 days rising to a maximum of 30 or 35 days. In addition we offer up to 12.5 bank holiday/closure days per year.

To help staff achieve a balance across work and home responsibilities we offer a variety of flexible working patterns including flexi-time, part-time hours, term-time only and other arrangements.
Pension Schemes
We offer three different defined benefit contributory pension schemes to staff;
• Teacher’s Pension Scheme (TPS)
• Local Government Pension Scheme (LGPS)
• Universities Superannuation Scheme (USS) – open to existing members only

Travel and Parking
Staff parking is available in and around the university, for a small annual fee. In addition we offer cycle facilities, a Cycle to Work Scheme and an interest free season ticket loan.

Other benefits
Further details of the full range of staff benefits can be seen at www.uwe.ac.uk/staffbenefits

Our location
Bristol is a thriving hub of social and cultural activity. A place with a strong, creative and fiercely independent mindset. A city with a buzzing music scene, great restaurants and interesting business ventures. It’s not surprising Bristol is consistently named as one of the best places to live and work in the UK.

Selection information
Interviews normally take place within four weeks of the closing date. Applicants will be informed by email regarding the status of their application in due course. If you have a disability and would like to discuss any practical arrangements in applying and being considered for a role, please contact HRresourcing@uwe.ac.uk.

UWE can assist with travel expenses for external applicants travelling more than 50 miles to interview. Full details are available on request.

It is normal practice to take up references for appointable candidates at the offer stage. Confirmation of employment will be conditional upon UWE receiving satisfactory references.